

## DTT: Resolution of Annual General Meeting 2015

Do Thanh Technology Corporation announced the resolution of Annual General Meeting 2015 dated April 25, 2015 as follows:

Resolved

- I. To approve the 2014 audited financial statement.
- II. To approve the report on the Board of Directors' performance in 2014.
- III. To approve the report of the Board of Supervisors in 2014.
- IV. To approve the business results in 2014:

| NO | ITEM                                        | UNIT | PLAN IN 2014    | IMPLEMENTATION<br>IN 2014 | %      |
|----|---------------------------------------------|------|-----------------|---------------------------|--------|
| 1  | Capacity                                    | Ton  | 2,200           | 2,328                     | 105.80 |
| 2  | Consumption                                 | Kg   | 2,200           | 2,253                     | 102.43 |
| 3  | Total revenue                               | VND  | 110,000,000,000 | 107,499,131,452           | 97.67  |
| 4  | Deductions                                  | VND  |                 | 53,689,211                |        |
| 5  | Net revenue                                 | VND  | 110,000,000,000 | 107,445,442,241           | 97.67  |
| 6  | Cost of goods sold                          | VND  |                 | 96,769,488,540            |        |
| 7  | Total profit                                | VND  |                 | 3,506,803,274             |        |
| 8  | Current corporate<br>income tax<br>expenses | VND  |                 | 247,382,955               |        |
| 9  | Profit after tax                            | VND  | 3,200,000,000   | 3,259,420,319             | 101.85 |

- V. To approve the business results for 2015:

| NO | ITEM                       | UNIT                     | IMPLEMENTATION<br>IN 2014 | PLAN IN<br>2015        | %                   |
|----|----------------------------|--------------------------|---------------------------|------------------------|---------------------|
| 1  | Capacity                   | Ton                      | 2,328                     | 2,500                  | 107.39              |
| 2  | Consumption                | Kg                       | 2,253                     | 2,500                  | 110.96              |
| 3  | Total revenue:<br>- Export | Million dongs<br><br>USD | 107,499<br><br>320,000    | 105,000<br><br>800,000 | 97.67<br><br>250.00 |
| 4  | Profit/Charter<br>capital  | %/ Charter capital       | 3.99                      | 7.00                   | 175.43              |
| 5  | Employee                   | Person                   | 200                       | 200                    | 100.00              |
| 6  | Average salary             | VND/person/ month        | 4,600,000                 | 5,000,000              | 125.00              |

- VI. To approve remuneration scheme for the Board of Directors and the Board of Supervisors in 2015

| Title                      | Quantity | Implementation<br>in 2014<br>VND/person/<br>month | Total<br>VND/<br>month | Plan in 2015<br>VND/person<br>/month | Total<br>VND/<br>month |
|----------------------------|----------|---------------------------------------------------|------------------------|--------------------------------------|------------------------|
| Chairman of the BOD        | 1        | 2,600,000                                         | 2,600,000              | 2,600,000                            | 2,600,000              |
| Deputy Chairman of the BOD | 1        | 2,200,000                                         | 2,200,000              | 2,200,000                            | 2,200,000              |
| Member of the BOD          | 5        | 1,800,000                                         | 9,000,000              | 1,800,000                            | 9,000,000              |
| Head of the BOS            | 1        | 2,000,000                                         | 2,000,000              | 2,000,000                            | 2,000,000              |
| Member of BOS              | 2        | 1,500,000                                         | 3,000,000              | 1,500,000                            | 3,000,000              |
| <b>TOTAL</b>               |          |                                                   | 18,800,000             |                                      | 18,800,000             |

Total remuneration for the Board of Directors and the Board of Supervisors for 2015 is  
VND 18,800,000 x 12 months = VND 225,600,000

VII. To authorized the Board of Directors to choose an auditing firm.

VIII. To approve the Chairman of the BOD cum CEO in 2015.

IX. To approve the profit distribution plan as follows:

- Total profit: VND 665,405,024
- Bonus and Welfare funds: 10% x VND 665,405,024 = VND 66,540,502
- Retained earnings: VND 598,864,522

Member of the Board of Directors, the Board of Supervisors, CEO, the Executive Board and the shareholders of the company are responsible for executing this resolution.